Contacts in matters of Sexual Harassment

NOTE: Equal Opportunities Officers and the Works Council will not take legal or official action without your permission. They are important first points of contact for information and advice who will treat your information confidential.

Equal Opportunity Officers UHH

Prof. Dr. Dieter Horns (Experimental Physics, Bahrenfeld)
mail: dieter.horns@desy.de
phone: +49 40 8998-2202

Prof. Dr. Erika Garutti (Experimental Physics, Bahrenfeld)
mail: erika.garutti@physik.uni-hamburg.de
phone: +49 40 8998-3779

Dr. Maria Riedner (Chemistry)
mail: maria.riedner@chemie.uni-hamburg.de
phone: +49 40 42838-2824

Jun.-Prof. Dr. Esther Diekhof (Biocentre Grindel)
mail: esther.diekhof@uni-hamburg.de
phone: +49 40 42838-3931

Prof. Dr. Daniela Pfannkuche (Physics, Campus Junguisstraße)
mail: pfannkuche@physik.uni-hamburg.de
phone: +49 40 42838-2391

Dr. Birgit Fuhrmeister (Observatory, Campus Bergedorf)
mail: bfuhrmeister@hs.uni-hamburg.de
phone: +49 40 42838-8533

Eileen Schwanold (Quantum Universe & CUI: Advanced Imaging of Matter, Bahrenfeld)
mail: eileen.schwanold@uni-hamburg.de
phone: +49 40 8998-5184 & -6697
CLUSTER OF EXCELLENCE
CUI: ADVANCED
IMAGING OF MATTER

Equality Consultant (MIN)

Dr. Christina Strauß
mail: gleichstellung.min@uni-hamburg.de
phone: +49 40 42838-1583

UHH Counselling:

Dr. Lisa Gutenbrunner (counselor for discrimination and sexual harassment cases)
mail: lisa.gutenbrunner@uni-hamburg.de
phone: +49 40 42838-5300
mobil: 0151 5833-2361

Stephanie Franke (social counseling and addiction prevention)
mail: stephanie.christina.franke@uni-hamburg.de
phone: +49 40 42838-2302

Search for further support among the UHH

On the KUS portal of the UHH you can search for further support (search only in German possible)

For DESY employees

Equal Opportunity Officers DESY
Anna-Christina Jauch, Dagmar Schirmacher-Busch
mail: gb-buero@desy.de
phone: +49 40 8998-1831

DESY Works Council
mail: betriebsrat-hamburg@desy.de
phone: +49 40 8998- 2404 or +49 40 8998-2402
The following institutions obliged to act officially on your complaints as they represent the employer and are in charge of all employees’ welfare:

**Legal action UHH**

Office for Complaints (violation against the German Equality Law, only for PhDs)
Dorothee Wolfs  
mail: dorothee.wolfs@uni-hamburg.de  
phone: +49 40 42838-4201

Legal Officer (violation against the German Equality Law)
Alexandra Abeling-Tauchert  
mail: alexandra.abeling@verw.uni-hamburg.de  
phone: +49 40 42838-9928

Find more information about the offers of the UHH Complaints Office on the [KUS-portal](#).

**Legal action DESY**

Office for Complaints (violation against the German Equality Law)
Dr. Carmen Schüler (Executive Assistant to the Administrative Director)  
agg-beschwerdestelle@desy.de

DESY Head of HR Department
Sonja Gebert  
sonja.gebert@desy.de

Your individual supervisor

The DESY Directorate’s Office  
Dr. Frank Lehner  
mail: direktoriumsbuero@desy.de  
phone: +49 40 8998 – 3612
More General Support

Federal Anti-Discrimination Agency
Find more information about the protection against discrimination in Germany from the Federal Anti-Discrimination Agency.

Frauennotruf Hamburg
The Frauennotruf Hamburg is a Women’s Help Hotline who offers counselling on sexual violence, sexual harassment and every other form of violence against women with female counsellors. Phone: +49 40-255566 (ask for support in English if needed)

Hilfetelefon
The Hilfetelefon is a help telephone for incidents of gender based violence (website in English, French, Spanish, Russian and Turkish available, advice given in 17 languages) Phone: 08000 – 116016 (counselling via chat, email and also for hearing impaired people)